



Fostering & Multiplying
Christ-like Servant Leaders

Annual Report

July 1, 2010—June 30, 2011

Dear friends of KINDLE,

The opportunities for servant leaders with missional hearts are growing in number as followers of Jesus look for meaningful ways to bring God's love into our communities. KINDLE is determined to be a part of this growing movement.

Again and again, we are finding that professional church workers and lay leaders resonate to KINDLE's simple yet profound emphasis on fostering and multiplying Christ-like servant leaders. With its fivefold emphasis - Stewardship of Faith, Stewardship of Self, Leadership of Leaders, Leadership of Groups, and Coaching to Multiply – people feel empowered to live a balanced life in service of others.

The Board of Directors is blessed with an executive leadership team of Les Stroh and Bill Karpenko. They, and our 35 plus volunteers, are making outstanding contributions to our pursuit of sound policy, innovative program development, and financial stability.

We need you, too, especially in these challenging financial times. Regular donations and special gifts make a difference in what we can do together to foster and multiply Christ-like servant leadership in congregations. Meanwhile, let us know how we are doing and please stay tuned.



Joyfully,
David Rahberg, President, KINDLE Board of Directors

Board of Directors

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Sandy Wendelin
LeRoy Wilke

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Mark Carter
Keith Loomans

Executive Director

Les Stroh

Operations Director

William O. Karpenko II

KINDLE's Financial Condition 2010-2011

KINDLE's Operating Income and Expenses for 2010-2011

Beginning Balance 7-1-10	\$ -0-
Operating Income Received	\$ 137,745
Expenses incurred	\$ 137,745
Ending Balance 6-30-11	\$ -0-

Note: By policy, a budget surplus is transferred to the Maintaining Excellence Fund in the Endowment.

\$ 6,398

KINDLE's Endowment Fund for 2010-2011

Endowment Fund Value 7-1-10	\$ 1,096,576
Deposits to Endowment	\$ 67,929
Distributions from Endowment	\$ (49,500)
YTD Gain/Loss	\$ 173,415
Ending Fund Value 6-30-10	\$ 1,288,420

Having the attitude of Christ ... taking the form of a servant.
Philippians 2:1-8

HONOR ROLL OF DONORS

JULY 1, 2010 – JUNE 30, 2011

\$7,500+

William &
Michele Karpenko II
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* *KINDLE Associates* ** *KINDLE Associate Congregations*

KINDLE RECOGNITIONS

In honor of William Ameiss

Elvin & Sara Harms, Jr.
Lutheran Mutual Fire
Insurance Company

In honor of Gary Bach

Trinity Lutheran Church,
New York Mills, MN

In honor of William Cullen

Richard Braem
Douglas & Rita Martin
Thomas & Jeannette Newton
Linda & Bob Olsen
Michelle & John Pavasars
Michael & Heather Salemink
Marilyn & Richard Shults
Susan Von Fange
Korey & James Wysocki

In honor of Alan Harre

Lyle & Debbie Heggemeier
Andrew & Barbara Heinecke
Leland & Kathy Jackson
William & Michele Karpenko II

Keith & Diana Ringers
Don & Karen Soeken
Les & Deb Stroh

In honor of Bill Krueger

Scott & Joan Rauch

In honor of Jonathan Loesch

Mark & Rachel Klitzing

In honor of Melissa Luepke

Donald & Ellen Luepke

In honor of Richard Soeken

Anonymous
David & Carol Gallart
Glenn & Sue Laubhan
Gilbert & Rube Manke
Paul & Judith Rupprecht, Jr.
Peter & Vera Voges
Susan Von Fange

In honor of Sue Steege

Robert & Tina Brantsch
Melissa & Nathan Luepke

KINDLE REMEMBRANCES

In memory of Ed Bodenheimer

William & Michele Karpenko II

In memory of Leonard Gallart

Family & Friends
Charisse Shepherd

In memory of Bill Grimm

Chuck & Joanne Dull
Ruth Grimm
William & Michele Karpenko II
Donald & Ellen Luepke

In memory of

Sharlene "Shar" Kleinedler

Daniel & Patricia Kleinedler
Paul Wendt

In memory of Lila Rafferty

Les & Deb Stroh
Orla Stroh

In memory of Lester Stroh, Sr.

Les & Deb Stroh
Orla Stroh

In memory of Marlene Suelflow

Orla Stroh

What a joy to greet you in the Name of Jesus Christ, a servant leader like none other. I am delighted to do so as KINDLE's Operations Director.

What a momentous year for KINDLE! Thankfully, KINDLE achieved a balanced budget for the 10th straight year, with a surplus of \$6,398 which, by policy, was transferred to the Endowment Maintaining Excellence Fund for future strategic use. How grateful we are for that fact.

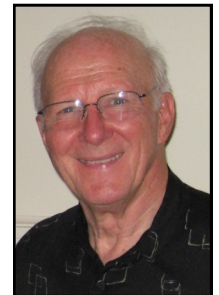
In addition, KINDLE ...

- Welcomed Les Stroh as its first Executive Director;
- Superseded its 10th anniversary celebration goal of \$50,000 by \$25,000;
- Offered five Servant Leader Workshops for congregational lay leaders in which some 150 people attended.

Behind the financial figures of this *Report*, there are a growing number of KINDLE participants who are living even more intentionally as Christ-like servant leaders. Through them, KINDLE's mission – *fostering and multiplying Christ-like servant leaders to enhance the ministry of congregations in their communities and the world* — is extended. Note the key word: **multiplying**.

Your giving makes this possible. Thank you for keeping KINDLE in mind as you prepare to make your year-end gifts. On behalf of Les Stroh, and KINDLE's Board of Directors, we all applaud you for your generosity and loyalty.

William O. Karpenko II, KINDLE Operations Director



A Word from the Firm Reviewing KINDLE's Financial Records...

"We have compiled the accompanying statements of financial position of the Karpenko Institute for Nurturing and Developing Leadership Excellence ('KINDLE', a Minnesota not-for-profit organization) as of June 30, 2011, and the related statement of activities and cash flows for the year then ended. The accompanying 2010 financial statements of KINDLE were previously reviewed by us, and we stated that we were not aware of any material modifications that should be made to those statements in order for them to be in conformity with accounting principles generally accepted in the United States of America in our report dated October 6, 2010, but have not performed any procedures in connection with that review engagement since that date."

Swink, Fiehler & Company, P.C., St. Louis, MO



KINDLE fosters and multiplies Christ-like servant leaders to enhance the ministry of congregations in their communities and the world.

Fostering & Multiplying
Christ-like Servant Leaders

"As a result of my participation in Classic KINDLE, I am a better servant leader. I have seen myself grow and change in ways I did not expect. I feel I am a much better advocate for lay leadership and input than ever before."

Julianna Shults is an Associate in the 2011 Classic KINDLE Learning Cycle and is Director of Children & Youth at St. Paul Lutheran Church in Chicago, Illinois.



"As a growing congregation, we have been challenged to 'walk the talk' when it comes to servant leadership development, mentoring and coaching. KINDLE Next Steps has taken the conversation to a new level of implementation and action in youth ministry here at Hope. Krista Young, DCE, is modeling through personal relationships and coaching, as well as through leadership summits, a vision for youth ministry and a defined strategy for equipping people for servant ministry. It's been exciting to watch the growth in people and see us acting our size!"

Rev. Preston Wagner is pastor at Hope Lutheran Church, Wake Forest, NC, a congregation involved in Classic KINDLE Next Steps.

"KINDLE for Recent Graduates will continue to impact me in the sense of renewing my passion for servant leader ministry. I think it will also provide me with a clearer picture of my strengths and weaknesses in ministry as well as give me some tools to start working on those areas of weakness."

Carolyn Paulus attended the KINDLE for Recent Graduates event in 2011 and serves as Director of Christian Education at Zion Lutheran Church in Dallas, Texas.



"The KINDLE Servant Leader Workshop I attended provided me with thoughts and ideas on how our church could more effectively work together to proclaim the Gospel to all. The team-building exercise we worked through encouraged all church leaders to look for the talents and strengths of our congregations and utilize them to God's glory. The breakout session on 'Managing Anxiety and Conflict' provided me insight and scriptural references to assist in resolving conflict. It was a very beneficial day."

Paul Haughey is Board of Elders Chairman from Christ Lutheran Church in Normal, Illinois and attended a KINDLE Servant Leader Workshop in March 2011.

"KINDLE Associate--Grace Place Learning Event was a wonderful opportunity to pause, reflect, and be challenged in what fullness of life in Christ all about. To participate with my husband, Tim, made it all the more powerful. He said 'it was the best spiritual and physical experience dealing with all around wellness that he has ever had.' We treasure the memories, and what we learned at Grace Place, as we pursue Christ-like servant leader living."

Sandy Wendelin (2004 Associate) is Early Learning Center Administrator and Director of Discipleship at Bethlehem Lutheran Church in Lakewood, Colorado. She and her husband attended a KINDLE Associate--Grace Place Learning Event this past July.



KINDLE

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