

Celebrating 10 Years



Developing
Servant Leaders

Annual Report

July 1, 2009 – June 30, 2010

Dear Friends,

For the past 10 years, as KINDLE “Servant Leaders,” we have basked in God’s rich grace and empowered people with God’s love to discover His presence. We are enhancing the church by fostering and multiplying servant leaders with Classic KINDLE and some new initiatives that are testing the opportunities God provides. You have made this possible.

I hope you will pray your way through this report to consider what God will do through us in the future. I thank God for your personal commitment, prayers, and generous donations of time and money.

Together we can continue to “rekindle the flame” (2 Timothy 1:6) in Servant Leaders throughout the Kingdom of God into the future.

Joyfully,
David Rahberg, President, KINDLE Board of Directors



David Rahberg serves as Director of Care, Guidance, and Recovery at Prince of Peace Lutheran Church, Carrollton, Texas.

Board of Directors

Elvin Harms, Jr.
Sandy Jett
Michele Karpenko
Melissa Luepke
David Rahberg
Les Schmidt
LeRoy Wilke

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Richard Bimler
Mark Carter
Keith Loomans

Administrative Executive

William O. Karpenko II

KINDLE’s Financial Condition 2009-2010

KINDLE’s Operating Income and Expenses for 2009-2010

Beginning Balance 7-1-09	\$ -0-
Operating Income Received	\$ 105,155
Expenses incurred	\$ 100,401
Ending Balance 6-30-10	\$ -0-
<i>Transferred to Endowment</i>	
<i>Maintaining Excellence Fund</i>	\$ 4,754

KINDLE’s Endowment Fund for 2009-2010

Endowment Fund Value 7-1-09	\$ 1,031,196
Deposits to Endowment	\$ 22,497
Distributions from Endowment	\$ (69,527)
YTD Gain/Loss	\$ 112,410
Ending Fund Value 6-30-10	\$ 1,096,576

**“For this reason I remind you to rekindle the gift of God that is within you”
2 Timothy 1:6**

HONOR ROLL OF DONORS

JULY 1, 2009 – JUNE 30, 2010

\$7,500+

William &
Michele Karpenko II

\$3,000 – \$6,999

Gail Berger

\$2,000 - \$2,999

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Katrina Kloess
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Marilyn* & Rick Shults
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\$10 - 99

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Mark & Christine Blanke
Mark & Gwyn Borcharding
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Janett Burton
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Lois Ciepley
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Lavel Heitschmidt
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Les & Deb Stroh
Stan & Carol Sylvester
Joan Tiermann
Peter & Vera Voges
Phyllis Von Fange

* *KINDLE Associates*

** *KINDLE Associate
Congregations*

KINDLE RECOGNITIONS

*In honor of
Richard & Velma Burkhart
Mark & Karla Carter*

*In honor of William Cullen
Jennifer & Jonathan Anders
Richard Braem Living Trust
James & Christine Cullen
Glenn Grage
William & Michele Karpenko
Katrina Kloess
Michelle & John Pavasars
Scott & Joan Rauch
Paul & Margie Schoepp
Sue Steege
William & Gail Stuenkel
Stan & Carol Sylvester
David & Lorna Zimbrick*

In honor of Robert Ewell

*Donald & Mary Betten
Christ Lutheran Church,
Lincoln, NE
Bob & Judith Ewell
JoAnn Heller
Merlin & Connie Johnson
William & Michele Karpenko*

KINDLE RECOGNITIONS, cont.

In honor of Jason Schleicher

John & Carol Schleicher

In honor of Les Stroh, Jr.

Orla Stroh

In honor of LeRoy Wilke

Steve & Mary Arnold
Roger & Karen Schlechte
Polly & Bill Wegner

In honor of Richard Soeken

Gail Berger
Mark & Gwyn Borchering
Rosalyn Borchers
Joel Budke
Roger & Sara Burrus
Janett Burton
Gayle Christie
Lois Ciepley
John & Karen Cinelli
Robert & Susan Cole
Thomas & Joan Davidson
Steven & Cynthia Deig
Joyce Donaldson
Douglas & Elsa Felten

Marilyn Frederking
Mark Gaetner
Tim Grunow
Lavel Heitschmidt
Marc & Marcia Johnson
William & Michele Karpenko
Lillian Kundert
Glen & Sue Laubhan
Stephanie Luessenhop
Robert & Mary Louise McCarty
Gilbert & Rube Manke
William & Joyce Marsch
Marilyn May Trust
Wayne & Nancy Meyer
Iris Meitler
Harold & Elvera Miller
Daran & Kendra Neuschafer
Brian & Shirley Palmer
Ruth Peters
Lois Reiner
Robert & JoAnne Reinhardt
Paul & Judith Rupprecht, Jr.
Donald & Carole Schoenefield
James & Constance Schweigert
James & June Schwengel
Cheri & Eric Selander
Lavon C. Sessler Trust
Marvin & Karen Sessler

Don & Karen Soeken
Leota R. Soeken Trust
Richard & Rita Soeken
Joan Tiemann
Leela Voges
Peter & Vera Voges
Phyllis Von Fange
Donn & Diane Werling

KINDLE REMEMBRANCES

In memory of Lillian Florence

Anderson Karpenko

William & Michele Karpenko

In memory of

Sharlene "Shar" Kleinedler

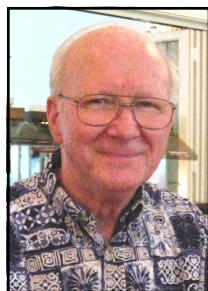
Daniel Kleinedler
Sandy & Tim Wendelin

In memory of Charles Rafferty

Les & Deb Stroh
Orla Stroh

In memory of Lester Stroh, Sr.

Orla Stroh



To all whom KINDLE cherishes ... 10th Anniversary greetings in the Name of Jesus!

What a splendid year this is for KINDLE. Ten years of God's grace and mercy. Ten years of your support and prayers. Ten years of budgets in the black. How grateful we are to have you sharing this celebration with us.

Excitement continues to abound among KINDLE's staff and volunteers these autumn days. One major source of our enthusiasm is the work being done by 30 individuals who are helping to design and implement the "KINDLE Explosion." So far this fall we've ...

- launched the first-ever "KINDLE for Recent Graduates" for 20 young church workers;
- experienced the first Learning Event of the 2011 Classic KINDLE Learning Cycle with 19 veteran church workers;
- Offered the first of five "Servant Leader Workshops," this one for 27 lay leaders at Mt. Olive Lutheran in Aurora, Colorado on September 18th; and
- Worked with two Classic KINDLE Next Step congregations — Faith, Topkeka, Kansas and Hope, Wake Forest, North Carolina — to create a servant leader development path.

Another source of our enthusiasm is your steady support. You are the ones responsible for KINDLE's budget being in the black. Thank you for keeping KINDLE in mind as you prepare to make your year-end gifts. In anticipation of our continued relationship, on behalf of KINDLE's Board of Directors, I salute you for your generosity, loyalty, and faith.

William O. Karpenko II, KINDLE Administrative Executive

A Word from the Firm Reviewing KINDLE's Financial Records...

"We have reviewed the accompanying statements of the financial position of the Karpenko Institute for Nurturing and Developing Leadership Excellence ('KINDLE', a Minnesota not-for-profit organization) as of June 30, 2010 and 2009, and the related statements of activities for the years then ended, in accordance with the Statements for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles."

Swink, Fiehler & Company, P.C., St. Louis, MO



The mission of KINDLE is to enhance the church by fostering and multiplying servant leaders.

Developing
Servant Leaders

“The KINDLE Associate—Grace Place Learning Event was a wonderful time for Joy and me to learn and be refreshed and restored; physically, emotionally, relationally, and spiritually. We made many new friends with our fellow DCEs and their spouses. We also were given the blessing of time to be together, without kids, stress, or worries. It was needed time of renewal for us! This event helped my wife and me (both DCEs) move from an individual “Me” in life and ministry to a “We”!



Tim Kaufmann (2008 Associate) is Director of Student Ministry at Prince of Peace Lutheran Church in Palatine, Illinois.



“The benefits of KINDLE have been dramatic at Faith Lutheran Church. As the pastor, I am blessed with staff that are in true partnership with me, the church, and the Kingdom. KINDLE trains its participants in professionalism, partnership, and purpose.”

Rev. Jim Bender is pastor at Faith Lutheran Church, Topeka, Kansas, a congregation involved in Classic KINDLE Next Steps.

“KINDLE for Recent Graduates was an amazing event. I left with a renewed, re-energized sense of my call and role as a servant leader. Every part of this event strengthened my relationship with God. I loved the quiet time, worship and fellowship with other church workers. I'm going back to my congregation with realistic and practical steps to become a more effective leader and the knowledge that I'm not alone in ministry.”

Erin Fritsch attended the 2010 KINDLE for Recent Graduates event and serves as Director of Christian Education at Our Redeemer Lutheran Church in Kingsford, Michigan.



“I feel like I have a greater appreciation for how hungry the people in the Church are for being raised up as servant leaders. I can't wait to see how this is going to happen at Redeemer in a bigger and bigger way. It is no coincidence that we are going through this while we are in the interim time in so many staff positions.”

Lynda Hall is an Associate in the 2011 Classic KINDLE Learning Cycle and is Director of Operations at Redeemer Lutheran Church in Spokane, Washington.

“Faith's congregation will be blessed by the KINDLE process as we develop servant leaders through a planned apprenticeship/coaching pathway. Even more significantly, through KINDLE, leadership becomes a means to transform and equip individuals and congregations so we will grow deeply in faith and share passionately Christ's love.”

Carolyn Dale is a member at Faith Lutheran Church, Topeka, Kansas and also serves on the Classic KINDLE Next Steps implementation team in that congregation.



KINDLE

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