



Definitions and Terms

GENERAL KINDLE TERMS

KINDLE	Karpenko Institute for <u>N</u> urturing and <u>D</u> eveloping Leadership <u>E</u> xcellence
Growth Plan	A learning goal and objectives based on KINDLE Strands and Practices.
Christ-like Servant Leader Cluster	A group of leaders who meet for 8 weeks to grow in their Christ-like servant leader skills.
Strand	One of four major pillars supporting servant leadership: Cultivating Faith, Cultivating Health, Cultivating Individuals, Cultivating Groups.
Practice	A behavior which develops the core capacities of a Christ-like servant leader. In KINDLE, there are five practices in each strand. (see “Strand”).
Outcome	The knowledge, skill or attitude associated with each of the 20 KINDLE practices (see “Practice”).

INVENTORY TERMS

The following are words and ideas from the Christ-Like Servant Leader Practices Inventory. They are to help you better understand how to rate yourself or the person you are rating. The numbers correspond with the numbers on the Christ-Like Servant Leader Practices Inventory.

Question Number and Term in the Inventory	Definition
1.1 Spiritual renewal	Restoration of life and joy to one’s relationship with God
1.5 Least of these	At any given point, those who have less (money, food, health, time, etc.)
1.5 Living Sacrifice	An on-going giving up of one’s life for others as an offering to God
2.1 Personal Calling	A leader’s best understanding to date of the unique role in God’s world for which he or she was created
2.2 Balanced Lifestyle	Includes proper amounts of rest, healthy foods, exercise
2.5 Mutual Conversation & Consolation	A caring community in which one gives and receives love and help
3.3 Apprentice	A person who has been invited to learn how to lead through a straight-forward process
3.3 Leader equipping	An on-going process which gives leaders the skills and resources needed to develop their leadership ability
3.3 Multiply	The process of servant leaders helping others to become servant leaders who in turn help others to become servant leaders
4.1 Christian Communities	Where God’s grace and forgiveness in Christ characterize a group
4.2 Mission	What the organization or group is working to accomplish
4.2 Shared Vision	An agreed upon picture of God’s preferred future for the group, committee, family, team or organization
4.3 Healthy Communication Patterns	Direct and loving communication
4.4 Biblical Means	Using Biblical principles as the standard