

IMPORTANT DATES TO REMEMBER

August 20-19, 2015
2016-2018

**KINDLE: Finishing Well
Training Team
Face-to-Face Meeting
Mundelein, IL**

August 17-20, 2015
2014-2016

**Classic KINDLE
Learning Event #3
Mundelein, IL**

August 31-Sept. 1, 2015

**Program Team
Face-to-Face Meeting
Edina, MN**

September 15-16, 2015

**Finance Team
Face-to-Face Meeting
Farmington, MN**

September 16-18, 2015

**KINDLE Presence at
Best Practices for
Ministry: Heartland
Carmel, IN**

September 22-24, 2015

**KINDLE Presence at
Wiki Conference 2015
Katy, TX**

October 3, 2015

**KINDLE: Servant Leader
Workshop
Gloria Dei Lutheran
West Des Moines, IA**

October 14-15, 2015

**Board of Directors
Meeting
Farmington, MN**

November 7, 2015

**KINDLE: Servant Leader
Workshop
Rochester, MN**

A Path for Developing Christ-like Servant Leaders

KINDLE: Finishing Well was a tremendous boost to me personally and professionally. A number of people around church have noticed and are saying things like, “Duane seems more passionate and energized lately. He is focused on connecting new leaders in small group leadership development studies.”

For many years, my work as a Director of Christian Education (DCE) has been focused on discipleship—growing and equipping people in God’s Word. I always thought of discipleship as Biblical content applied to everyday life. KINDLE provided me with something different—training and tools for developing leaders.



Duane Tweeten leading a Servant Leader Journey cluster of Brookfield Lutheran lay leaders.

Challenging, encouraging, coaching, and spurring leaders on has taken me to a whole new level. The centerpiece in the leadership development process is the eight-week Christ-like Servant Leader Journey cluster process. When face-to-face personal sharing and reflection from daily Bible study happens, lives are transformed. This is Bible study that leads to a change in attitude and actions. This is Bible study focused on issues and topics that challenge new leaders to influence others. **The question “How did this Bible passage impact me and what will I do about it” invites life-changing transformation.**

These four- to five-person clusters are so energizing. Leaders are inspired to live the Word with renewed commitment. Here is what one person said about his experience: “*The cluster studies encouraged me to make myself available to answer God’s call. This experience was the nudge that I needed and the Lord took it from there.*” He recently accepted the role of chairman of the worship committee at our church.

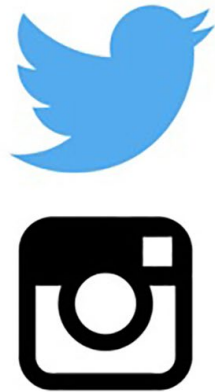
As a result of the two-year **KINDLE: Finishing Well** experience, I am now pursuing a plan for leadership development at Brookfield Lutheran. I’m blessed to be in a place where KINDLE concepts are accepted and supported by the pastors and ministry staff. Several lay people in top leadership positions understand the value of this kind of ongoing leadership development. I’ve been challenged by the senior pastor to map out a leadership development process specific to our congregational setting. Simply stated, the process I’ve put together takes people through four KINDLE Christ-like Leader Journeys, both as an active participant/apprentice, and also as a cluster leader. While the process will take time, we are grateful the journey is beginning.



DCE Duane Tweeten is Director of Discipleship & Outreach at Brookfield Lutheran Church in Brookfield, Wisconsin and is a 2013-15 KINDLE: Finishing Well Associate.

KINDLE Engages Social Media

Have you checked out KINDLE's presence on social media? Come see us on Twitter, Facebook, and Instagram. You will stay up to date with events, be supported in your servant leadership, and be a part of the KINDLE community in another meaningful way. How about starting with our Facebook Group @ KINDLE Servant Leaders, while you are at it?



@kindle_social

Here is another action you can take. If you are using KINDLE materials or processes, send us a brief statement of how it is impacting you, your family, lay leaders, congregation, and community. Just email social@kindleservantleaders.org if you have something to share. We'd love to quote you.

2015 Spring Board of Directors Meeting Highlights

The KINDLE Spring Board Meeting was marked by "goodbyes and welcomes," vital decisions, and heartening educational experiences. Held on June 2-4, the Board:

- Welcomed Rick Herman to his first KINDLE Board meeting.
- Elected Audrey Duensing-Werner to the KINDLE Board.
- Dialogued with DCE Duane Tweeten and Pastor Rob Mrosko about the significant impact KINDLE has had on their congregation, given that two of its staff are KINDLE Associates.
- Gave Sandy Wendelin appreciations and farewell blessings as she concluded her service on the Board.
- Elected Board officers for this next year: President: Elvin Harms, Vice-President: Dave Rahberg, Secretary: Michele Karpenko.
- Applauded Les Stroh's decision to continue as Executive Director until May of 2018.
- Approved the 2015-2016 Budget.



Rick Herman

Register Online for Upcoming KINDLE Initiatives

- 2016-2018 Classic KINDLE**
- 2016-2018 KINDLE: Finishing Well**
- 2016 KINDLE: Recent Graduates**

Events begin in September 2016
University of St. Mary of the Lake Conference Center
Mundelein, Illinois

To register and for more information, go to kindleservantleaders.org
Registration deadline: May 16, 2016

A Splendid Wrap-up for 2013-2015 KINDLE: Finishing Well

The first **KINDLE: Finishing Well** (KFW) learning cycle formally concluded as each Legacy Circle held a virtual closing ritual. Designed to equip veteran church workers to leave a lasting legacy of Christ-like servant leadership in their congregation, here is how several Associates captured their two-year experience:

“KINDLE: Finishing Well is just what I needed to give energy to my final years of ministry and help me develop a professional and personal legacy that lasts.”



DCE Polly Wegner
Peace, Arvada, CO



DCE Sue von Fange
Trinity, Clinton Township, MI

“KINDLE: Finishing Well has been renewing, transforming, and empowering for me in holistic ways. It’s given me a framework and tools for ongoing development as I live out my identity as a Christ-like Servant Leader in my home, church, and community and as I help others do the same. It’s one of the most worthwhile investments of time and energy any DCE could hope for.”



DCE Rich Gutekunst
Lamb of God, Humble, TX

*“After 28 years in ministry, I found **KINDLE: Finishing Well** to be a refreshingly challenging leadership opportunity. KINDLE has given me tools to develop Christ-like Servant Leaders in my congregation. It has connected me to a community of peers that have become a tremendous support. KINDLE will be a system that I will use and develop in the remaining years of ministry.”*

Since completing **KINDLE: Finishing Well**, Polly, Sue, Richard, and their fellow Associates are continuing to meet quarterly for support, study, and accountability as they pursue the mantra “the life you lead is the legacy you leave.”

Support KINDLE Through AmazonSmile

AmazonSmile is a program through which Amazon will donate 0.5% of the price of your eligible purchases to the charitable organization of your choice. Please sign up for **AmazonSmile** at smile.amazon.com and choose KINDLE as the beneficiary of this donation program.

1. After you log in, go to “pick your own charitable organization.”
2. Type “Karpenko” and search. There you will see KINDLE, with the acronym spelled out.
3. Click on the select button, and you will return to the Amazon shopping page.
4. KINDLE will now be associated with your account.

Other Ways You Can Financially Support KINDLE

Gifts to KINDLE may be sent to KINDLE, 8608 Poplar Bridge Curve, Bloomington, MN 55437 or visit the website (at the Donate tab) for instructions on how to:

- Designate or renew Thrivent Choice Dollars to KINDLE by going to Thrivent.com or by calling 1-800-847-4836.
- Sign up for an automatic monthly donation through Thrivent’s Simply Giving program.
- Make an immediate and secure online donation, using your credit card, to KINDLE’s Annual Fund, one of its 13 Living Legacy Funds, its General Endowment Fund, or its Maintaining Excellence Fund.



Fostering & Multiplying
Christ-like Servant Leaders

KINDLE
8608 Poplar Bridge Curve
Bloomington, MN 55437

ADDRESS SERVICE REQUESTED

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MISSION
**KINDLE fosters and multiplies
Christ-like servant leaders
to enhance the ministry
of congregations, in their
communities and the world.**

Please Pray For:

- KINDLE's Board of Directors, as it continues to lay a foundation for KINDLE's Executive Leadership Succession process.
- 2014-2016 Classic KINDLE Training Team and Associates, as they gather for their third Learning Event.
- Marilyn Shults and Tim Kightlinger, as they plan for the October 3 KINDLE: Servant Leader Workshop in Des Moines, Iowa.
- KINDLE's Program and Finance Teams, as they convene for their face-to-face meetings.
- That KINDLE's presence is a blessing at Best Practices for Ministry: Heartland and at the WikiConference.
- Those who are considering being part of a future KINDLE initiative.

Please Give Thanks For:

- New Board Members, Rick Herman and Audrey Duensing-Werner, for their future contributions to KINDLE.
- The leadership of Peter Hiller, the new Dean of KINDLE: Recent Graduates.
- Elvin Harms (President), Dave Rahberg (Vice President), and Michele Karpenko (Secretary), as they assume the Executive Committee leadership of KINDLE's Board of Directors for 2015-2016.
- The ongoing impact of the Thrivent Financial Foundation grant that continues to help underwrite KINDLE's program initiatives.
- The marvelous generosity of donors who continue to support KINDLE's ministry.
- Congregations who underwrite expenses of Associates as they attend KINDLE events.

BOARD OF DIRECTORS

Leah Anderson, Audrey Duensing-Werner, Carsten Falkenberg, Elvin Harms, Jr. (President), Rick Herman, Sandy Jett, Michele Karpenko (Secretary), David Rahberg (Vice President)

KINDLE STAFF

Les Stroh (Executive Director), William O. Karpenko II (Operations Director), Diane Schuessler (Operations Coordinator)

EDITORIAL TEAM

Christine Eid, Michael Harvey, Peter Hiller, Michele Karpenko, William O. Karpenko II, Diane Schuessler, Cori Woltmann

