

Strand 1: Cultivating Faith

KINDLE Christ-like servant leaders practice Christ-like disciplines in the context of community and equip other Christ-like servant leaders to do the same.

PRACTICE 1.1 *Embrace Sabbath Living*

Eagerly worship, partake in Holy Communion, and nurture additional behaviors which foster spiritual renewal and rest.

- OUTCOMES**
- 1.1 Knowledge — Understand the Biblical meaning and rhythm of Sabbath living.
 - 1.1 Skill — Be fully present before the Triune God by cultivating Sabbath living behaviors day by day.
 - 1.1 Attitude — Realize that cultivating Sabbath living behaviors that refresh and renew is a lifelong, daily discipline.

PRACTICE 1.2 *LEARN AND LIVE SCRIPTURE*

Discover and apply the truths of Scripture in all your comings and goings.

- OUTCOMES**
- 1.2 Knowledge — Acknowledge the role of Scripture in transforming and renewing the Christ-like servant leader.
 - 1.2 Skill — Reflect on Scripture, discern its truths, and apply them to daily life.
 - 1.2 Attitude — Display a willingness to be formed as a Christ-like servant leader through interaction with Scripture.

PRACTICE 1.3 *PRAY UNCEASINGLY*

Pray continually – alone and with others – for all people, the church, and the world.

- OUTCOMES**
- 1.3 Knowledge — Understand how God uses private and corporate prayer in forming the Christ-like servant leader.
 - 1.3 Skill — Demonstrate an ability to pray alone and with others.
 - 1.3 Attitude — Cherish prayer as a means to respond to God's Word, discern His heart, and grasp His purpose.

PRACTICE 1.4 *WITNESS WILLINGLY*

Accept God's call to be a voice and example of His restoring grace and mercy in your communities and in the world.

- OUTCOMES**
- 1.4 Knowledge — Discover how the Gospel of Jesus compels a Christ-like servant leader to witness in word and deed.
 - 1.4 Skill — Live in a manner that gives witness to Jesus Christ as your Savior and Lord.
 - 1.4 Attitude — Be willing to share what God is doing for, through, and around you.

PRACTICE 1.5 *SERVE OTHERS*

Go forth as a living sacrifice, being God's ambassador of reconciliation to all people, especially to the least of these.

- OUTCOMES**
- 1.5 Knowledge — Recognize that serving others is part of God's restoring and reconciling work in the world.
 - 1.5 Skill — Serve others by practicing hospitality, showing mercy, and doing justice.
 - 1.5 Attitude — Open your heart generously, as Jesus did, when you serve others.

GRACE-FILLED MARK: OBEDIENCE

CULTIVATING FAITH RESULTS IN THE GRACE-FILLED MARK OF OBEDIENCE.



Strand 2: Cultivating Health

KINDLE Christ-like servant leaders pursue health in all aspects of their life, and equip other Christ-like servant leaders to do the same.

PRACTICE 2.1 *Recognize God's Call*

For emotional health, live out the personal calling for which you have been gifted.

- OUTCOMES**
- 2.1 Knowledge — Understand how God's call in baptism shapes the Christ-like servant leader.
 - 2.1 Skill — Align daily behaviors with your mission and call as a Christ-like servant leader.
 - 2.1 Attitude — Realize your unique gifts and struggles as part of God's call in your life.

PRACTICE 2.2 *PURSUE WELLNESS*

For physical health, pursue a balanced lifestyle.

- OUTCOMES**
- 2.2 Knowledge — Understand what contributes to a healthy lifestyle in a Christ-like servant leader's life.
 - 2.2 Skill — Live a healthy life that maintains the physical wellness of a Christ-like servant leader.
 - 2.2 Attitude — Commit to a lifelong pursuit of a healthy lifestyle.

PRACTICE 2.3 *GROW IN WISDOM*

For intellectual health, intentionally and regularly engage in learning opportunities.

- OUTCOMES**
- 2.3 Knowledge — Grasp how active learning contributes to overall health.
 - 2.3 Skill — Pursue learning opportunities that stimulate the intellectual health of a Christ-like servant leader.
 - 2.3 Attitude — Recognize that learning is a lifelong pursuit.

PRACTICE 2.4 *OPTIMIZE FINANCES*

For fiscal health, pursue behaviors which promote optimal use of God-given financial resources.

- OUTCOMES**
- 2.4 Knowledge — Understand Biblical principles for financial management.
 - 2.4 Skill — Engage in financial habits that reflect healthy giving, saving, investing, and spending.
 - 2.4 Attitude — Commit to the ongoing understanding that financial resources are a gift from God.

PRACTICE 2.5 *STAY CONNECTED*

For social health, seek the mutual conversation and consolation of other Christians.

- OUTCOMES**
- 2.5 Knowledge — Understand the dynamics and value of authentic Christian community.
 - 2.5 Skill — Enhance relationships with others by seeking first to understand, then to be understood.
 - 2.5 Attitude — Commit to regular interactions that foster mutual conversation and consolation with other Christians.

GRACE-FILLED MARK: WELL-BEING

CULTIVATING HEALTH RESULTS IN THE GRACE-FILLED MARK OF WELL-BEING.

Strands, Practices, Outcomes v. 3.0.5

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Strand 3: Cultivating Individuals

KINDLE Christ-like servant leaders invest in developing and equipping other Christ-like servant leaders.

PRACTICE 3.1 *SET THE EXAMPLE*

Behave in ways consistent with that of a Christ-like servant leader.

- OUTCOMES**
- 3.1 Knowledge** — Grasp the significant impact that a Christ-like servant leader’s conduct has on others.
 - 3.1 Skill** — Lead in a calm and reflective manner, acting with integrity and staying connected with others.
 - 3.1 Attitude** — Accept and imitate the values inherent in the mantle of Christ-like servant leadership.

PRACTICE 3.2 *VOICE THE VISION*

Elevate the importance of developing and multiplying Christ-like servant leaders.

- OUTCOMES**
- 3.2 Knowledge** — Comprehend the visioning process and its importance in equipping others.
 - 3.2 Skill** — Develop and communicate a shared vision of the preferred future that inspires others to pursue the vision.
 - 3.2 Attitude** — Believe a shared vision is the best vision.

PRACTICE 3.3 *EQUIP TO MULTIPLY*

Engage in an intentional, ongoing process of Identifying, Inviting, Apprenticing, Coaching, and Multiplying Christ-like servant leaders.

- OUTCOMES**
- 3.3 Knowledge** — Understand the process of equipping to multiply.
 - 3.3 Skill** — Grow people’s capacity to implement an ongoing process of multiplying Christ-like Servant Leaders.
 - 3.3 Attitude** — Believe Christ-like servant leader potential exists in everyone.

PRACTICE 3.4 *SPUR ONE ANOTHER*

Challenge others to develop as Christ-like servant leaders.

- OUTCOMES**
- 3.4 Knowledge** — Understand the positive impact of “spurring” others on to a higher level of excellence.
 - 3.4 Skill** — Coach individuals as they mature into Christ-like servant leaders.
 - 3.4 Attitude** — Be willing to challenge one another to live as Christ-like servant leaders.

PRACTICE 3.5 *ENCOURAGE ONE ANOTHER*

Recognize and celebrate evidence of growth in Christ-like servant leadership.

- OUTCOMES**
- 3.5 Knowledge** — Comprehend the importance of positive recognition of others.
 - 3.5 Skill** — Recognize individual and team contributions and regularly celebrate their accomplishments.
 - 3.5 Attitude** — Appreciate the impact regular and heartfelt encouragement can have on others.



Strand 4: Cultivating Groups

KINDLE Christ-like servant leaders foster Christian communities in their ministry settings and equip other Christ-like servant leaders to do the same.

PRACTICE 4.1 *Build the Community*

Help groups be transformed into Christian communities.

- OUTCOMES** 4.1 Knowledge — Understand the goals and dynamics as groups become Christian communities.
4.1 Skill — Lead groups through a process of becoming a Christian community.
4.1 Attitude — Commit to helping groups experience authentic Christian community.

PRACTICE 4.2 *IDENTIFY COMMON VISION*

Facilitate groups as they discover their common vision and mission.

- OUTCOMES** 4.2 Knowledge — Understand the role of a shared vision and mission in a group's life.
4.2 Skill — Guide groups through a process of identifying and pursuing a shared vision and mission.
4.2 Attitude — Be devoted to helping groups identify and pursue their shared vision and mission.

PRACTICE 4.3 *PROMOTE COMMUNICATION*

Speak the truth in love through healthy communication patterns.

- OUTCOMES** 4.3 Knowledge — Understand that open and accurate communication is foundational for healthy Christian communities.
4.3 Skill — Willingly listen to and share information that helps people better do their job.
4.3 Attitude — Value open and honest communication.

PRACTICE 4.4 *MANAGE ANXIETY AND CONFLICT*

Apply biblical means to both maintain healthy relationships and restore broken ones.

- OUTCOMES** 4.4 Knowledge — Understand the impact of and biblical principles for dealing with anxiety and conflict.
4.4 Skill — Be a non-anxious presence in the midst of anxiety and conflict.
4.4 Attitude — Affirm God's desire for healthy relationships and reconciliation amid anxiety and conflict.

PRACTICE 4.5 *NURTURE COLLABORATION*

Work together to achieve the group's vision and mission.

- OUTCOMES** 4.5 Knowledge — Understand the dynamics of group development and process.
4.5 Skill — Foster an environment where everyone's gifts are valued and utilized.
4.5 Attitude — Value the fact that healthy groups can accomplish more than an individual.

