

Environmental Keys

In a healthy environment, there will be growing evidence of these five keys.

Key 1: Leaders Being Valued

An environment where there is an investment of time, energy and resources to develop and multiply Christ-like servant leaders.

EVIDENCE OF HEALTHY ENVIRONMENTS

- 1.1 People give voice to the vision of every person becoming a multiplying Christ-like servant leader.
- 1.2 There is an ongoing, public focus on the importance of growing and multiplying Christ-like servant leaders.
- 1.3 Resources of time and money are allocated to the development and deployment of Christ-like servant leaders.

Key 2: Leaders Given Opportunities

An environment where leadership opportunities are identified, created, and acted upon.

EVIDENCE OF HEALTHY ENVIRONMENTS

- 2.1 People have a variety of leadership opportunities from which to choose.
- 2.2 People find it easy to identify servant leader opportunities.
- 2.3 People are free to try new things in a safe and permission-giving environment.

Key 3: Leaders Being Developed

An environment where people are in an ongoing process, growing as Christ-like servant leaders.

EVIDENCE OF HEALTHY ENVIRONMENTS

- 3.1 People are identified and invited to grow as Christ-like servant leaders.
- 3.2 People are apprenticed and coached in their development as Christ-like servant leaders.
- 3.3 People are maturing into multiplying Christ-like servant leaders.

Key 4: Leaders Gathering Together

An environment where leaders are brought together for enrichment, encouragement, and accountability as they multiply Christ-like servant leaders.

EVIDENCE OF HEALTHY ENVIRONMENTS

- 4.1 In order to sharpen one another, there is a regular gathering of Christ-like servant leaders
- 4.2 Leaders gather in order to hold one another accountable to pursue and develop Christ-like servant leader practices.
- 4.3 Leaders gather with one another to celebrate growth and overcome challenges.

Key 5: Leaders Being Deployed

An environment where Christ-like servant leaders are sent out to be the welcoming presence of Christ in their congregations, homes, workplaces, communities, and the world.

EVIDENCE OF HEALTHY ENVIRONMENTS

- 5.1 People embrace the vision of Christ-like servant leaders being the welcoming presence of Christ in and beyond the local church.
- 5.2 Christ-like servant leaders are supported as they seek Christ-like servant leader opportunities in their congregations, homes, workplaces, communities, and the world.
- 5.3 Christ-like servant leaders are deployed as missionaries of the congregation to foster and multiply Christ-like servant leaders.

